

Adult Reentry Strategic Implementation Plan FY2020-2022

- ◆ A reduction of the jail population by 500;
- ◆ A decrease in the AB 109 targeted population's recidivism rate from 45% to 40%;
- ◆ Creation of strong policies and procedures to reduce racial and ethnic disparities;
- ◆ An increase to 70% of clients receiving employment supported services retain their jobs for more than a year; and
- ◆ An increase to 60% of clients receiving mental health and/or substance use treatment successfully complete programming.

SERVE THE CLIENT

Client Services Work Group Goal: To ensure safe and adequate housing, living wage employment, and individual case planning and system navigation for reentry clients.

Objectives:

1. Increase housing capacity for expedient placement in short-term housing
2. Clients are able to obtain and maintain living wage jobs
3. Clients feel respected and empowered in the workplace, and do not feel that their relationships with their employers might be affected by supervision requirements
4. Each client fills out and retains a transition plan that is implemented before release
5. Direct services staff are equipped to gain an in-depth understanding of each client's needs

Desired Outcomes:

- ◆ Housing assessment/coordination prior to release for homeless reentry clients.
- ◆ Clients will receive assistance with immediate legal issues that may hinder their reentry (ex. ID's or child support)
- ◆ Clients maintain living wage jobs for at least 1 year after release
- ◆ Clients self-sufficiency score improves over 9-12-month period

STRENGTHEN COLLABORATION

System integration Work Group Goal: To define and scale the transition discharge process in a way that sets clients up for success in reentry.

Objectives:

7. Every individual employee in every county agency understands the services rendered in their department and others
8. All clients understand what services are available to them and why they may be beneficial
9. Any employee in any department (with permission) can look up what services have been offered to a specific client and what permissions a Release of Information (ROI) grants
10. Agencies that are able to mitigate issues for the client have direct contact with other agencies that can provide the needed services
11. County employees understand the work and objective of other departments, are empowered to support them in achieving those objectives where appropriate and can coordinate easily using well-integrated systems
12. Leverage and coordinate existing County and community resources to optimize the way clients access services and navigate through multiple agencies

Desired Outcomes:

- ◆ Less-serious offenders will spend less time in custody and can maintain familial relationships
- ◆ Over the course of supervision clients will learn/grow in a community environment
- ◆ Easier transition and community intervention will better prevent recidivism/poor choices

SUSTAIN PUBLIC SAFETY

Public Safety Work Group Goal: To validate findings and provide insight into where public safety could be at risk and offer solutions to ensure public safety would not be jeopardized

Objective:

6. Custody is used as a last resort, and the primary goals of rendering consequences for crimes are rehabilitation and self-sufficiency while maintaining public safety as the highest priority

Desired Outcomes:

- ◆ Coordinated pre-release assessment and access to reentry services uniform assessment tool to plan reentry services prior to release

STEWARDSHIP OPERATIONAL EXCELLENCE

Data & Evaluation Work Group Goal: To expand and improve data collection and data enterprise within the Reentry Network, to enhance the evaluation of reentry programs and initiatives

Objectives:

13. The County will evaluate offerings using more measures than recidivism alone
14. Across all departments and services, we collect holistic and uniform data points
15. The county has a holistic picture of strengths and weaknesses among Reentry programs and initiatives

Desired Outcomes:

- ◆ Agreements will be in place that allow required data to be captured and shared
- ◆ Systems will be built around data enterprise and continuum across systems
- ◆ Enhancements to data processes/infrastructure lead to more effective/streamlined efforts